

TRANS- INCLUSIVE CHICAGO!

Improving Transgender individuals' health and wellbeing across Chicago!

ABOUT THE CAMPAIGN

Invest in inclusive neighborhoods

Trans-Inclusive Chicago! challenges and supports Chicago neighborhoods to improve their Trans inclusivity and allyship. We believe communities are their strongest when everyone is welcome and at home, starting with the most marginalized.

A TIME OF CRISIS

Across the United States

Transgender people are under attack. In our white house, at the border, and across fundamental public institutions-- such as schools, hospitals, and prisons-- discrimination, violence and widespread marginalization are the norm. With the lack of leadership from our current administration, we now have experienced the deadliest year for Trans people recorded in US history.

What is the **impact** on the Trans community?*

- 15% live in severe poverty
- 28% have been fired, denied a promotion, or not hired due to their gender identity or expression
- 45% have fair to poor health
- 53% have been harassed or disrespected in a public accommodation
- 61% are careful about their appearance to avoid harassment
- 48% prepare for insults before leaving home
- 80% have anxiety and 20% have depressive symptoms
- 41% have attempted suicide

Meanwhile, lawsuits in response to such violence and discrimination mount, and the incredible potential of our T/GNC community lies untapped.

WHAT CAN WE DO?

Mobilize to create a more safe, just, and inclusive Chicago

When our political and social systems fail the most marginalized among us, we must take action. Trans-Inclusive Chicago! invites our city's LGBTQ leaders to step up to the plate and rise to this challenge. Join us in paving the way for what a truly inclusive LGBTQ city looks like.

*National Center for Transgender Equality

*Transcend the Binary

TRANS-INCLUSIVE CHICAGO

5 INITIATIVES

1 #HIRETRANSNOW

Employment is inclusion

Stable employment is a vital part of healthcare and the most powerful expression of inclusion. Help us reduce the stigma of hiring Trans people and join #HireTransNOW. Access our job recruitment program for leads on Trans candidates for your next job opening.

2 GET TRAINED

Be an ally

Many hesitate to hire Trans people out of fear of not knowing how to support those employees or address challenges that may arise over the course of employment. Get Trained will give you the know-how to serve Trans employees, as well as customers, clients, and patients.

3 GET FEEDBACK

Build relationships

How are you doing with trans-inclusion? Post our survey and get feedback. We will help you build and repair relationships with Trans employees, customers, clients, and patients when harm occurs. This initiative is rooted in restorative justice and it informs Get Trained trainings across business sectors.

4 TRANS ART IS

Social transformation

Trans Art Is brings Chicago's powerful Trans/Gender Non-Conforming artist community to the front of our social transformation work. This initiative raises up culturally relevant and thought provoking works and creates T/GNC-centered spaces in which themes related to T/GNC experiences can be explored and celebrated.

5 A PILOT NEIGHBORHOOD

Be local, hyper local

We are most powerful where we are. As a proud Andersonville nonprofit, we are focusing first on our own neighborhood, and work to build a model as a resource for other neighborhoods. Support us in cultivating Andersonville's ongoing evolution as an LGBTQ-inclusive destination for Chicagoans and beyond.

About the Chicago Therapy Collective

The Chicago Therapy Collective (CTC) was born out of the experiences of queer therapists and their intimate awareness that the struggles of queer folks, especially queer Transgender and TQPOC (Trans and Queer People of Color) are a result of systemic, intersecting injustices that need to be addressed outside of therapy and within the community. CTC is now comprised of a network of community organizers, artists, therapists, educators, business leaders and residents striving to address these injustices and lift up our most marginalized siblings by working to create safe, just, and inclusive Chicago neighborhoods through art, education, and advocacy initiatives.